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Form	JJU

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information

2018 **Open to Public**

OMB No. 1545-0047

inter	nai nevei	enue Service				inspection
A	For the		ndar year, or tax year beginning 01/01 , 2018, and ending	12/	-	, 20 <u>18</u>
В	Check if	if applicable:	C Name of organization The Library Project		D Employ	er identification number
	Address	s change	Doing business as			20-1347443
	Name c	change	Number and street (or P.O. box if mail is not delivered to street address) Room/suite	1	E Telephor	ne number
	Initial re	eturn	2509 East Ridge Creek Road			602-490-0688
	Final retu	urn/terminated	City or town, state or province, country, and ZIP or foreign postal code			
	Amende	ed return	Phoenix, AZ, 85024		G Gross re	eceipts \$ 633,862
	Applicat	tion pending	F Name and address of principal officer: Thomas Stader	H(a) Is this a gro	up return for :	subordinates? 🗌 Yes 🗹 No
			2509 East Ridge Creek Road, Phoenix, AZ 85024			s included? 🗌 Yes 🗌 No
<u> </u>	Tax-exe	empt status:	✓ 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527	If "No," attac	ch a list. (se	ee instructions)
	Website		w.library-project.org	H(c) Group e	exemption	number 🕨
1		organization:	✓ Corporation ☐ Trust	2004	M State	of legal domicile: AZ
P	art I	Summ	-			
	1	Briefly de	scribe the organization's mission or most significant activities: The Libra	ary Project	donates	books and libraries to
Ce		under fin	anced schools and orphanages in the developing world. As of December 31, 2	2017 The Li	brary Pro	oject has donated
Activities & Governance			ed on Schedule O, Statement 1)			
ver	2		is box \blacktriangleright if the organization discontinued its operations or disposed of (25% of	its net assets.
ŝ	3	Number	of voting members of the governing body (Part VI, line 1a)		3	8
<u>م</u>	4		of independent voting members of the governing body (Part VI, line 1b) .		4	8
tie	5	Total nur	nber of individuals employed in calendar year 2018 (Part V, line 2a)		5	1
ť	6	Total nur	nber of volunteers (estimate if necessary)		6	1,000
A	7a	Total unr	elated business revenue from Part VIII, column (C), line 12		7a	0
	b	Net unrel	ated business taxable income from Form 990-T, line 38		7b	0
				Prior Yea	ar	Current Year
Ð	8	Contribut	ions and grants (Part VIII, line 1h)		995,230	633,862
Revenue	9	Program	service revenue (Part VIII, line 2g)		0	0
Sev.	10		nt income (Part VIII, column (A), lines 3, 4, and 7d)		0	0
ш	11	Other rev	enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0	0
	12		enue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)		995,230	633,862
	13		nd similar amounts paid (Part IX, column (A), lines 1–3)		0	0
	14		paid to or for members (Part IX, column (A), line 4)		0	0
es	15		other compensation, employee benefits (Part IX, column (A), lines 5–10)		249,398	170,905
sus	16a		nal fundraising fees (Part IX, column (A), line 11e)		0	0
Expenses	b		draising expenses (Part IX, column (D), line 25) ►3,611			
ш	17	-	benses (Part IX, column (A), lines 11a–11d, 11f–24e)		687,233	458,321
	18		enses. Add lines 13–17 (must equal Part IX, column (A), line 25)		936,631	629,226
	19	Revenue	less expenses. Subtract line 18 from line 12		58,599	4,636
es Sez			Beg	inning of Cur	rent Year	End of Year
Net Assets or Fund Balances	20		ets (Part X, line 16)		539,540	544,176
at As	21	Total liab	ilities (Part X, line 26)		0	0
-			s or fund balances. Subtract line 21 from line 20		539,540	544,176
P:	art II	Signat	ure Block			

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer Thomas Stader, Executive Di	irector		Date	
Paid Preparer	Type or print name and title Print/Type preparer's name	Preparer's signature	Date	Check if self-employed	PTIN
Use Only	Firm's name	F	Firm's EIN ►		
	Firm's address 🕨	Phone no.			
May the IRS	discuss this return with the pre	parer shown above? (see instructi	ions)		. 🗌 Yes 🗌 No
- D.	ule Desirentians Ant Matting, and then				

For Paperwork Reduction Act Notice, see the separate instructions.

	90 (2018)					Page 2
Part			of Program Servic				
					te to any line in this	Part III	<u> </u>
1		•	e organization's mis				
	The L	Library Project	donates local langua	age libraries, conc	lucts teacher training	and children's literacy programs	in Asia.
2	Did t	he organizatio	on undertake anv sig	nificant program	services during the	year which were not listed on	the
							· Yes V No
			these new services of				
3	Did t	the organizati	ion cease conduct	ing, or make sig	gnificant changes in	how it conducts, any prog	ram
	servio	ces?					· 🗌 Yes 🗹 No
	lf "Ye	es," describe t	these changes on Se	chedule O.			
4						its three largest program serv	
						port the amount of grants and	allocations to others,
	the to	otal expenses	, and revenue, if any	v, for each progra	m service reported.		
			· / - · · · ·				
4a	(Code) (Revenue \$	633,862)
						26; Logistics \$34,469; Meals \$2,3	
						cial Projects \$126; Transportatio irt IX, Column B) \$207,199. Total	
		enses \$608,435					
4b	(Code	e:) (Expenses \$	includ	ing grants of \$) (Revenue \$)
4c	(Code	e:) (Expenses \$	includ	ing grants of \$) (Revenue \$)
4d	Othe	r program ser	vices (Describe in S	chedule O.)			
		enses \$		grants of \$	0) (Revenu	ue\$0)	
4e	Total	program serv	vice expenses 🕨	608	,435		

	0 (2018)		I	Page 3				
Part	V Checklist of Required Schedules			N				
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No				
	complete Schedule A	1	•					
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	~					
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		~				
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		r				
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		r				
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i>							
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		r				
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		~				
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		~				
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10		~				
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.							
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		~				
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		r				
с	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		r				
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~				
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~				
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		~				
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		~				
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~				
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E Did the organization maintain an office, employees, or agents outside of the United States?	13 14a	~	~				
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,							
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b	~					
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		r				
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		~				
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		~				
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .	18		~				
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19		~				
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~				
b 21	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	20b						
<u> </u>	domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		~				

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Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	23		~
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		r
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		~
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		r
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		~
b	A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28b		~
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		~
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I </i>	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	~	
Part				_
	Check if Schedule O contains a response or note to any line in this Part V		 Var	
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0 Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0	-	Yes	No
5				

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

1c

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Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 1			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country:			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
с	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
-	and services provided to the payor?	7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
•	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		~
ĥ	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		~
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
•	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	1		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
~	the organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		~
	If "Yes," see instructions and file Form 4720, Schedule N.	-		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
	If "Yes," complete Form 4720, Schedule O.	-		

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Part	VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7 response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Sche				
	Check if Schedule O contains a response or note to any line in this Part VI				~
Secti	ion A. Governing Body and Management				
		-		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	8			
	If there are material differences in voting rights among members of the governing body, or				
	if the governing body delegated broad authority to an executive committee or similar				
	committee, explain in Schedule O.	_			
b	Enter the number of voting members included in line 1a, above, who are independent . 1b				
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh any other officer, director, trustee, or key employee?	ip with	2		~
3	Did the organization delegate control over management duties customarily performed by or under the supervision of officers, directors, or trustees, or key employees to a management company or other person		3		~
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was file		4		~
5	Did the organization become aware during the year of a significant diversion of the organization's asse		5		~
6	Did the organization have members or stockholders?	[6		~
7a	Did the organization have members, stockholders, or other persons who had the power to elect or one or more members of the governing body?	appoint	7a		~
b	Are any governance decisions of the organization reserved to (or subject to approval by) me	mbers.			
-	stockholders, or persons other than the governing body?		7b		~
8	Did the organization contemporaneously document the meetings held or written actions undertaken	during			
	the year by the following:	J J			
а	The governing body?		8a	~	
b	Each committee with authority to act on behalf of the governing body?	[8b	~	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea the organization's mailing address? If "Yes," provide the names and addresses in Schedule O.		9		~
Secti	ion B. Policies (This Section B requests information about policies not required by the Internation		-	ode.)	
				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	[10a		~
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	apters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purpo	ses?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the	ne form?	11a	~	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	-	12a	~	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to c	-	12b	~	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? In				
	describe in Schedule O how this was done		12c	~	
13	Did the organization have a written whistleblower policy?		13	~	
14	Did the organization have a written document retention and destruction policy?		14	~	
15	Did the process for determining compensation of the following persons include a review and appr independent persons, comparability data, and contemporaneous substantiation of the deliberation and de				
а	The organization's CEO, Executive Director, or top management official		15a	~	
b	Other officers or key employees of the organization		15b		~
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).				
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arran with a taxable entity during the year?		16a		V
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to eval				
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguorganization's exempt status with respect to such arrangements?	ard the	16b		
Secti	ion C. Disclosure	<u> </u>			
17	List the states with which a copy of this Form 990 is required to be filed ► AZ				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, a				
	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ✓ Own website ✓ Another's website ✓ Upon request □ Other (explain in Schedule O)			
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, confinancial statements available to the public during the tax year.		-		/, and
20	State the name, address, and telephone number of the person who possesses the organization's book Thomas Stader, (602)490-0688	s and rec	ords	▶	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(C)										
(A)	(B)	Position				(D)	(E)	(F)		
Name and Title	Average	(do not check more than one box, unless person is both an					n an	Reportable	Reportable	Estimated
	hours per week (list any	office	er and	dad	irect	or/trust	ee)	compensation from	compensation from related	amount of other
	hours for	Individual trustee or director	Inst	Officer	Key	Hig	Former	the	organizations	compensation
	related organizations	vidu	Institutional trustee	cer	Key employee	hest ploye	mer	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	below dotted	tor tr	onal		ploy	e on		(00-2/1033-10130)		and related
	line)	uste	trus		ee	Iper				organizations
		ð	stee			Highest compensated employee				
						<u>a</u>				
Thomas Stader	1									
Chairman	40	~			~	~		38,000	0	0
Donn Garton	1									
Director	1	~						0	0	0
Philip McCrea	1									
Director	1	~						0	0	0
Neal Beatty	1									
Director	1	~						0	0	0
Kent Kedl	1									
Director	1	~						0	0	0
Amanda Yiu	1									
Director	1	~						0	0	0
Paul Maurman	1									
Director	1	~						0	0	0
Jeri Lim	1									
Director	1	~						0	0	0

Part	VII Section A. Officers, Directors, Trus	tees, Key E	mplo	yees	s, ar	nd H	lighes	st C	ompensated E	mployees	(contir	nued)		
					•	C)								
	(A)	(B)	(do n	not ch		ition	e than c	ne	(D)	(E)			(F)	
	Name and title	Average	•				is both		Reportable	Reportat			Estimate	
		hours per week (list any		er and		irect	or/trust	<u> </u>	compensation from	compensatio related			amount c other	f
		hours for	oro	Ins	Officer	Fe	Hig	Form	the	organizati		co	ompensat	ion
		related	lividu	lituti	cer	en	hest	mer	organization	(W-2/1099-I	MISC)		from the	
		organizations below dotted	tor la	ona		Key employee	ee or		(W-2/1099-MISC)				organizatio and relate	
		line)	Individual trustee or director	Institutional trustee		/ee	Highest compensated employee					0	rganizatio	ns
			e	stee			nsat							
							ed							
1b	Sub-total								38,000		0			0
c	Total from continuation sheets to Part		n A	•	•	• •	•		30,000					0
d							•		38,000		0			0
2	Total number of individuals (including but							-) w		ore than \$1	•)0 of		
-	reportable compensation from the organ			1000	,			,	0		00,00	0 01		
													Yes	No
3	Did the organization list any former of	ficer. direc	tor. c	or tr	uste	ee.	kev e	emr	olovee. or hiah	est compe	ensate	ed 🗌		
•	employee on line 1a? If "Yes," complete												3	~
4	For any individual listed on line 1a, is the							n a	and other comp	ensation f	rom th			
т	organization and related organizations													
	individual												4	~
5	Did any person listed on line 1a receive of	or accrue co	ompe	nsat	tion	fro	m anv	/ un	related organiz	ation or in	dividu	al		
	for services rendered to the organization												5	~
Sectio	on B. Independent Contractors								·					
1	Complete this table for your five highest	compensat	ed ind	depe	end	ent	contr	act	ors that receive	d more that	an \$10	00.00) of	
-	compensation from the organization. Rep													tax
	year.													
	(A)								(B)				(C)	
	Name and business add	iress							Description of se	ervices		Comp	pensation	
Name								1			1			

None			
2	Total number of independent contractors (including but not limited to	those listed above) who	
	received more than \$100.000 of compensation from the organization ►	0	

Form **990** (2018)

Form 990 (2018)
Part VIII Statement of Revenue

Par				rachanaa ar nata	to any line in this	Dort VIII		
		Check if Schedule C	Contains a	response of note	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
nts hts	1a	Federated campaigns	3	1a	0			
irar oun	b	Membership dues .		1b	0			
°°°°	с	Fundraising events .		1c	0			
ar	d	Related organizations	s	1d	0			
inil S, C	е	Government grants (con	tributions)	1e	0			
Contributions, Gifts, Grants and Other Similar Amounts	f	All other contributions, g						
ibu		and similar amounts not inc	luded above	1f 633,86	2			
d C	g	Noncash contributions includ			0			
	h	Total. Add lines 1a-1	f		633,862			
Program Service Revenue				Business Code				
ven	2a							
Be	b							
vice	c							
Ser	d							
am	е							
ogr	f	All other program ser						
<u> </u>	g	Total. Add lines 2a-2	f	<u></u>	0			
	3	Investment income						
		and other similar amo	-		0	0	0	0
	4	· · · · · · · · · · · · · · · · · · ·			0	0	0	0
	5	Royalties	(i) Real		0	0	0	0
		•	(I) Real	(ii) Personal	_			
	6a	Gross rents		-	0			
	b	Less: rental expenses		-	0			
	C .	Rental income or (loss)		-	0	_		
	d	Net rental income or ((IOSS) (i) Securities	►	0	0	0	0
	7a	Gross amount from sales of assets other than inventory	(i) Securities		_			
	b	Less: cost or other basis and sales expenses .						
	с	Gain or (loss)		0	0			
	d	Net gain or (loss) .		· · · · · •				
Other Revenue	8a	Gross income from fu events (not including \$	Indraising 0					
er Re		of contributions reported See Part IV, line 18 .			0			
ţ	b	Less: direct expenses		-	0			
0	c	Net income or (loss) f			0		0	0
	9a	Gross income from ga					-	_
		See Part IV, line 19 .		а	0			
	b	Less: direct expenses	8	b	0			
	с	Net income or (loss) f	rom gaming	activities 🕨	0	0	0	0
	10a	Gross sales of in		ss				
		returns and allowance	es	а	0			
	b	Less: cost of goods s	old	b	0			
	С	Net income or (loss) f	rom sales of	inventory ►	0	0	0	0
		Miscellaneous R	levenue	Business Code				
	11a							
	b							
	С							
	d	All other revenue .						
	е	Total. Add lines 11a-			0			
	12	Total revenue. See in	nstructions	<u> </u>	633,862	0	0	0

Sectio	on 501(c)(3) and 501(c)(4) organizations must con	-	-		
	Check if Schedule O contains a respon				
	ot include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	0	0		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	0	0		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.	0	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	20.000	20.000		
6	Compensation not included above, to disqualified	38,000	38,000	0	0
0	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	125,593	125,593	0	<u> </u>
8	Pension plan accruals and contributions (include	125,393	125,575	0	0
•	section 401(k) and 403(b) employer contributions)	0	0	0	0
9	Other employee benefits	7,312	7,285	27	0
10		0	0	0	0
11	Fees for services (non-employees):	Ŭ		0	0
а	Management	0	0	0	0
b	Legal	356	101	255	0
с	Accounting	6,240	3,894	2,346	0
d	Lobbying	0	0	0	0
е	Professional fundraising services. See Part IV, line 17	0			0
f	Investment management fees	0	0	0	0
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	1,271	289	982	0
12	Advertising and promotion	2,955	0	0	2,955
13	Office expenses	4,877	1,987	2,890	0
14	Information technology	3,775	3,775	0	0
15	Royalties	0	0	0	0
16		25,988	25,988	0	0
17	Travel	5,493	287	4,550	656
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings	0	0	0	0
20		0	0	0	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization .	0	0	0	0
23		6,130	0	6,130	0
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
~					
a b					
C D					
d					
e	All other expenses	401,236	401,236	0	0
25	Total functional expenses. Add lines 1 through 24e	629,226	608,435	17,180	3,611
26	Joint costs. Complete this line only if the			,	0,011
	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ▶ □ if				
	following SOP 98-2 (ASC 958-720)				

Form 990 (2018)

Pa	art X	Balance Sheet			
		Check if Schedule O contains a response or note to any line in this Pa	rt X (A) Beginning of year	-	
	1	Cash-non-interest-bearing	539,540	1	544,176
	2	Savings and temporary cash investments	0	2	0
	3	Pledges and grants receivable, net	0	3	(
	4	Accounts receivable, net	0	4	(
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L	0	5	(
ts	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L	0	6	
set	7	Notes and loans receivable, net	0	7	C
Assets	8		0	8	
	9	Prepaid expenses and deferred charges	0	9	(
	0 10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a	0		
	b	Less: accumulated depreciation 10b	0	10c	
	11	Investments-publicly traded securities	0	11	C
	12	Investments-other securities. See Part IV, line 11	0	12	(
	13	Investments—program-related. See Part IV, line 11	0	13	(
	14	Intangible assets	0	14	(
	15	Other assets. See Part IV, line 11	0	15	(
	16	Total assets. Add lines 1 through 15 (must equal line 34)	539,540	16	544,176
	17	Accounts payable and accrued expenses	0	17	(
	18	Grants payable	0	18	(
	19	Deferred revenue	0	19	(
	20	Tax-exempt bond liabilities	0	20	(
Liabilities	21	Escrow or custodial account liability. Complete Part IV of Schedule D .	0	21	(
	22	Loans and other payables to current and former officers, directors,			
		trustees, key employees, highest compensated employees, and			
lab		disqualified persons. Complete Part II of Schedule L	0	22	(
┛│	23	Secured mortgages and notes payable to unrelated third parties	0	23	C
	24	Unsecured notes and loans payable to unrelated third parties	0	24	C
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X			
	•••	of Schedule D		25	
_	26	Total liabilities. Add lines 17 through 25	0	26	C
es		complete lines 27 through 29, and lines 33 and 34.			
	27	Unrestricted net assets	539,540	27	544,176
3als	28	Temporarily restricted net assets	0	28	
σ	29	Permanently restricted net assets	0	29	0
or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ► □ and complete lines 30 through 34.			
Net Assets or	30	Capital stock or trust principal, or current funds		30	
ŝ	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
¥	32	Retained earnings, endowment, accumulated income, or other funds .		32	
let	33	Total net assets or fund balances	539,540	33	544,176
		Total liabilities and net assets/fund balances		34	

Form 99	00 (2018)			Pa	ige 12	
Part	XI Reconciliation of Net Assets			-		
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		63	3,862	
2	Total expenses (must equal Part IX, column (A), line 25)	2		62	9,226	
3	Revenue less expenses. Subtract line 2 from line 1	3			4,636	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		53	9,540	
5	Net unrealized gains (losses) on investments	5			0	
6	Donated services and use of facilities	6			0	
7	Investment expenses	7			0	
8	Prior period adjustments	8		0		
9	Other changes in net assets or fund balances (explain in Schedule O)	9		0		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	<u>33, column (B))</u>	10		54	4,176	
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
				Yes	No	
1	Accounting method used to prepare the Form 990: 🗹 Cash 🗌 Accrual 🗌 Other		-			
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain ir	1			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		~	
	If "Yes," check a box below to indicate whether the financial statements for the year were com	piled o	r			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		2b		~	
	If "Yes," check a box below to indicate whether the financial statements for the year were audit	ed on a	1			
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o					
	of the audit, review, or compilation of its financial statements and selection of an independent account	intant?	2c			
	If the organization changed either its oversight process or selection process during the tax year, ex	plain ir	1			
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth ir	n			
	the Single Audit Act and OMB Circular A-133?		3a		~	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under					
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udits.	3b			
			Forr	n 990	(2018)	

18)	